

# ENVIRONMENTAL POLICY



Our commitment to the protection and preservation of the environment is underpinned by the philosophy that our business activities should have the least possible effect on the environment and where possible should leave it **better than when we found it**.

To implement this policy and maintain our commitment, we:

- Establish and maintain an Environmental Management System as an element of NepSafe with measurable objectives and targets.
- Develop environmental management plans prior to any activity that has the potential to negatively impact on the environment with defined accountabilities.
- Rigorously employ methodologies to identify environmental aspects, assess their impact on the environment and control the impact to as low as reasonably practicable.
- Develop and maintain environmental contingency response plans when applicable.
- Provide the resources, supervision, information and training to ensure our people can and do work in an environmentally responsible manner.
- Facilitate continuous improvement by reporting and analysing events which impact or could have impacted the environment and maximise learning and prevent similar occurrences.
- Achieve a level of environmental performance that goes beyond the requirements of legislative and regulatory compliance.
- Continually look for opportunities to reduce our environmental footprint while delivering value for employees, clients and financial stakeholders.
- Foster a culture that encourages and rewards sound environmental practices and ongoing consultation on environmental management.
- Adopt a cradle to grave approach to the lifecycle of goods and services ensuring responsible management of procurement, operation and disposal.

Neptune recognises that the success of this Environmental Policy relies on the total commitment and cooperation of management and staff – a unified approach;

**ONE NEPTUNE: ONE TEAM. ONE GOAL. ONE GAME PLAN**

**Robin King, Chief Executive Officer**  
March 2018