



MMA
OFFSHORE
A **Cyan** Group Company

Work Health and Safety Policy

MMA Offshore Pty Ltd (**MMA**) is, as far as reasonably practicable, committed to creating a safe and healthy working environment and to the elimination of all work related incidents and injuries.

To support our goal we will:

- Promote a culture in which all employees want to be safe, are accountable for their safety and share that safety commitment through learning and communication.
- Ensure a systematic approach to compliance through our ISO 45001 accredited Safety Management System, maintaining the integrity of our processes through regular audits and continuous review.
- Ensure that all employees are provided with information, instruction, training and supervision appropriate to their scope of work.
- Empower all employees to stop the job when an unsafe condition or act could result in an unplanned outcome.
- Where hazards and risks cannot be eliminated, we will implement effective control measures that are monitored and regularly evaluated.
- Ensure all employees and contractors comply with our Health and Safety policies, procedures and guidelines.
- Consult and communicate with workers on health and safety matters.
- Comply with all relevant laws and regulations, and where applicable align processes with International best practice Standards.

By continuously improving our systems and being accountable for our own safety and the safety of those around us we can create a workplace that is free of incidents and injuries.

Lee Keng Lin
Chief Executive Officer
23 December 2024

