

# ENVIRONMENTAL POLICY



Protection of the environment is integral to Neptune Marine Services' business success.

Our commitment to the responsible management of the environment is underpinned by the philosophy that our business activities should have the least possible effect on the environment and where possible should leave it better than when we found it.

To implement this policy and maintain our commitment, we will:

- Establish and maintain an Environmental Management System with measurable objectives and targets, and defined responsibilities and accountabilities;
- Develop environmental management plans prior to any activity that has the potential to negatively impact on the environment;
- Rigorously employ methodologies to identify environmental hazards, assess their risks and control the risks to 'as low as reasonably practicable';
- Develop and maintain environmental contingency response plans;
- Provide the resources, supervision, information and training to ensure our people can and do work in an environmentally responsible manner;
- Report and investigate all incidents and near misses in order to maximise learning and prevent similar occurrences in future;
- Achieve a level of environmental performance that goes beyond that required for legislative and regulatory compliance;
- Continually reduce our environmental footprint while delivering value for our employees, our clients and our shareholders; and
- Foster a culture that encourages and rewards sound environmental practices and ongoing consultation on environmental management.

Neptune Marine Services' recognises that the success of this Environmental Policy relies on the total commitment and cooperation of management and staff – a unified approach.

*Better than when we found it*

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**Christan Lange** MANAGING DIRECTOR



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